

ADDENDUM

Q1. If international companies are interested in partnering with local companies, does CAPRED have any specific local partners it recommends?

A1. CAPRED does not recommend specific local partners. Applicants may partner with any local company of their choice as part of their partnership during program delivery, as this assignment will require Khmer language capacity.

Q2. Could the site visit include more than one site? One supplier suggested that the training would be more effective if participants could visit 2–3 sites, including sites operated by participating PWOs.

A2. No. Only one site visit is permitted under this assignment. The applicant should identify a high-performing PWO located within reasonable proximity to Phnom Penh for the visit. The selected site should not be one of the participating PWOs in the training program. The site visit should be conducted over a single day.

Q3. Does the site visit need to be located near Phnom Penh to allow for a one-day visit?

A3. Yes. The site visit is expected to be completed within one day. Therefore, the selected site should be located within reasonable proximity to Phnom Penh, such as in Kandal, Takeo, or Kampong Cham. The proposed site will be subject to CAPRED's approval.

Q4. Will CAPRED conduct Due Diligence on all the companies participating in a consortium?

A4. Yes. CAPRED will conduct due diligence on both the lead company and all consortium members. The lead company will be responsible for signing and managing the contract with CAPRED and will also be responsible for coordinating and managing the consortium throughout the assignment.

Q5. If a company completed CAPRED's Due Diligence process two years ago, is it required to undergo Due Diligence again for this opportunity?

A5. Due Diligence is valid for one year. Companies that completed CAPRED's Due Diligence more than one year ago will be required to undergo Due Diligence again.

Q6. Does the site visit need to be to a PWO that is a member of an association?

A6. There is no requirement for the selected PWO to be a member of any association. The site visit should be conducted at a well-performing PWO that can provide relevant learning opportunities for participants. The selection of the PWO will be subject to consultation with CAPRED for final approval.

Q7. Does the application require applicants to identify a PWO for the site visit before submitting their application?

A7. No. Applicants are encouraged to identify a potential PWO for the site visit when submitting their application. Applicants may still apply without a pre-identified PWO, and the site selection can be discussed and finalized during the implementation phase following contract award.

Q8. Since the modules cover different technical topics, can participants who attended previous modules also join other modules?

A8. Participant attendance may vary by module. Some PWOs may nominate the same participants to attend all modules, while others may assign different staff members to attend specific modules based on the relevance of the topic to their roles and responsibilities.